



2026 Junior Pan Pacific Championships – Athlete Agreement

THIS AGREEMENT is entered into on the _____ day of _____ 2026
between:

1) **SINGAPORE AQUATICS (“SAQ”)** a Singapore registered society (UEN S61SS0088B) with charity status, located at 7 Stadium Drive #01-50, Singapore 397632 of the one part; and

2) Name of Athlete: _____ (NRIC/ID No. _____)

Address: _____

(“Athlete”) of the other part.

WHEREAS:

- a. The Athlete has been nominated by Singapore Aquatics to represent Singapore at the 2026 Junior Pan Pacific Championships (the “**Competition**”).
- b. The Athlete’s selection to the 2026 Junior Pan Pacific Championships Team preparing for the Competition (the “**Team**”) is conditional upon the Athlete entering into this Agreement.

NOW IT IS HEREBY AGREED:

1. Conditions Of Membership

The Athlete acknowledges that the selection and continued membership of the Team preparing for the Competition is at the absolute discretion of SAQ and is conditional upon the Athlete having met the SAQ selection criteria. The Athlete agrees that the SAQ in its sole and absolute discretion may terminate the Athlete’s selection to, and continued membership of, the Team and that in appropriate cases, the Athlete may be subject to the disciplinary procedures provided in this Agreement.

2. Period Of Agreement

2.1 This Agreement shall commence on the date of this Agreement.

2.2 Save and except for clauses 3.5, 3.7, 3.10, 3.11, 4, 5, 6 and 7 herein which shall be binding on the parties after the termination, this Agreement shall terminate upon the Athlete being formally discharged from the Team.

3. Athlete's Obligations

Upon selection as a member of the Team, the Athlete shall come under the charge of SAQ and the Athlete hereby unconditionally consents to and agrees to abide by the following:

3.1 Code of Conduct

The Athlete shall abide by the Code of Conduct as set out in Annex A of this Agreement.

3.2 Commitment to Training and Preparing for the Competition

The Athlete must commit to continue his / her training duties diligently during the agreement period. The Athlete is required to be present and a written approval has to be sought to excuse himself / herself from stipulated training camps and competitions required of the Team preparing for the Competition.

The Athlete must be committed to peak performance at the Competition.

The Athlete is to stay with the Team throughout the duration of the Competition whether it be a local or overseas competition.

The Athlete is to adhere to all the directions, team rules and regulations given by the National Team Head Coach.

3.3 Use of Athlete's Photographs

The Athlete consents to the use of the Athlete's photographs in publications, posters, publicity materials, commercial presentations in publications, in-house press, media advertisements, banners, messages and / or in any other form of advertising, marketing or promotional activities by:

- (a) SAQ;
- (b) Singapore National Olympic Council (where applicable) ("**SNOC**"); and
- (c) Sponsors, which shall include sponsors of SAQ and / or SNOC (where applicable) ("**Sponsors**").

SAQ or SNOC (where applicable) shall have the final decision regarding the use of the Athlete's photographs by the Sponsors. For the avoidance of doubt, where the Athlete has entered into a similar agreement with SNOC, SNOC shall have the final decision regarding the use of the Athlete's photographs.

3.4 Doping

The Athlete agrees to and will comply with the World Anti-Doping Code Rules of the World Anti-Doping Agency ("**WADA**"), the International Sports Federation, Anti-Doping Singapore ("**ADS**"), the SNOC and SAQ which prohibits doping or trafficking, establishes a list of the classes of prohibited substances and procedures, and obliges athletes to submit themselves to medical controls and examinations.

3.5 Medical Requirements

- 3.5.1 The Athlete must via form provided in Annex B of this Agreement inform SAQ of any condition, illness or injury which may affect the Athlete's athletic performance and all drugs and medications prescribed for the Athlete. The Athlete shall authorise any medical practitioner or sports therapist whom the Athlete has consulted during the twelve (12) months preceding this Agreement or during the Athlete's membership of the Team to disclose the same.
- 3.5.2 The Athlete agrees to undertake all medical examinations including: -
- (a) Medical testing as prescribed by the Sport Singapore / Singapore Sports Institute and Anti-Doping Singapore;
 - (b) Medical assessments as prescribed by SAQ and / or SNOC;
 - (c) Out-of-competition doping tests prior to and during the Competition (e.g. urine and blood tests) if requested; and
 - (d) Medical testing for Human Immunodeficiency Virus (HIV).
- 3.5.3 The Athlete agrees to withdraw from participation of the competition if SAQ is of the opinion that the Athlete's participation would constitute an unacceptable risk of:
- (a) Causing harm, injury or death to himself or other participants in the Competition;
 - (b) Aggravating an existing injury or illness; or
 - (c) Infecting other Team members or participants in the competition.

3.6 Media Requirements

- 3.6.1 The Athlete shall not function and / or act as a journalist in any medium that can be used for broadcasting purposes including, but not limited to television, radio, newspapers, magazines, the Internet, any social media platform and / or mobile phone networks (the "**Broadcast Medium**") during the Agreement except as permitted by SAQ.
- 3.6.2 The Athlete shall not provide exclusive interviews or commentaries or appearance in or on any Broadcast Medium during the period of this Agreement, except as permitted by SAQ.
- 3.6.3 The Athlete shall not allow any form or manner of media or social media communication including his / her voice, tweets, name, photograph or video footage to be used, applied or incorporated for any promotional or advertising purposes during the period of agreement except as permitted by SAQ.
- 3.6.4 The Athlete shall not make any comments or upload any photographs, images or video footages or audio recordings on any blogs or social and / or media networking websites for the purpose of promotional or advertising application during the period of agreement except as permitted by SAQ.

- 3.6.5 In the event that the Athlete infringes Clause 3.6.4 above, the Athlete will unconditionally comply with SAQ's directions to remove all postings and uploads with SAQ sanctions and disciplinary proceedings.
- 3.6.6 The Athlete acknowledges that he / she can be held personally liable for any commentary posted by him / her on social media platforms that are deemed to be defamatory, obscene or inappropriate and agrees that he / she posts the commentary at his / her own risk and will make it clear that the views expressed are his / her own.
- 3.6.7 The Athlete agrees to seek SAQ's prior written approval before appearing in or allowing his / her marketable identity of and / or any unique traits which identify the Athlete including but not limited to his / her names, nicknames, physical appearances, likeness, portraits, still or moving visual images, voices and audio recordings, personal data, personality, reputation, goodwill, trademark and branding rights, copyrights, rights of association or endorsement, and / or any other intellectual property rights of or belonging to the Athlete (the "**Athlete's Image Rights**") to be used in any media production, including but not limited to sports features of lifestyle programmes, during the period of this Agreement. For the avoidance of any doubt, the Athlete does not have to seek SAQ's written approval for appearing in or allowing his / her Athlete's Image Rights to be used in media productions produced specifically for news coverage.
- 3.6.8 The Athlete shall not cover up or attempt to conceal any trademarks of Sponsors on the Athlete's Team Uniform.
- 3.6.9 The Athlete shall observe his / her obligation to always promote the positive image of SAQ in Singapore and other countries through national and international media.

3.7 Attire

- 3.7.1 The Athlete unconditionally agrees to wear the ceremonial, formal and casual apparel and headwear, footwear, competition sportswear, and equipment supplied or approved by SAQ for the Athlete's use at the Competition (the "**Team Uniform**") at all times requested of the Athlete by SAQ.
- (a) Athletes will be permitted to wear a technical suit and goggles from a different sponsor provided they have written approval from SAQ and all technical equipment is in compliance with World Aquatics and / or SNOC regulations.
- (b) Professionally paid athletes will be allowed to use their training and technical suits, caps and goggles provided they are approved by SAQ and are in compliance with World Aquatics and / or SNOC regulations for the said competition.
- (c) Any athlete that uses a piece of equipment not provided by SAQ is responsible for making sure that those items are compliant with World Aquatics and / or SNOC regulations for the said sanctioned competition. The SAQ will not take responsibility for those items.

- (d) Each professional athlete must provide a letter from their sponsor that they have a contract to fulfill and that they are compensated financially, or the athlete must provide a copy of their professional contract to SAQ outlining technical equipment requirements.
- (e) All athletes issued official Singapore Aquatics team attire are required to retain such items for a minimum of twelve (12) months from the date of issuance. Athletes are personally responsible for ensuring that their team attire is not lost, misplaced, traded, or transferred to any other party. Failure to comply may result in the athlete being required to replace the item(s) at their own cost and/or disciplinary action at the discretion of Singapore Aquatics.

3.7.2 The Athlete shall unconditionally observe the following conditions: -

- (a) Not to use or permit to be used the Team Uniform or any part of it for any commercial purpose without the prior written consent of SAQ;
- (b) Not to behave in a manner likely to harm the good reputation of SAQ and the Team when wearing the Team Uniform or any part of it;
- (c) Not to sell, give away or part with the Team Uniform or any part of it without the prior written consent of SAQ;
- (d) Not to permit or allow third parties to use the Team Uniform or any part of it without the prior written consent of SAQ;
- (e) Not to wear, tattoo, brand, paint, shave, cut, pierce, apply or affix to, into or onto or otherwise appearing on the Athlete's body (including, but not limited to, the Athlete's hair or nails) or accessory (including, but not limited to, the Athlete's spectacles or contact lenses) or equipment, any name, logo or design of any commercial or political entity in any shape or form other than as expressly permitted by SAQ,

and if the Athlete breaches any of the conditions in this clause, the Athlete shall immediately deliver up all of the Team Uniform to SAQ at its request and cover up or remove any tattoos, body modifications, body art, accessory or equipment contravening this clause without prejudice to SAQ's right to take such disciplinary and other action against the Athlete as provided in this Agreement.

3.8 Payment and financial responsibility

3.8.1 Trip costs

3.8.1.1 The Athlete acknowledges and agrees that they are responsible for covering all relevant costs associated with the trip upon signing this Athlete Agreement. These costs include, but are not limited to:

- Flights
- Accommodation
- Meals
- Transport
- Entry fees
- Accreditation fees

3.8.2 Financial commitment

3.8.2.1 By signing this Agreement, the Athlete confirms their commitment to bearing the full cost of the trip if selected. The total amount payable will be determined and finalized by SAQ and communicated to the Athlete in due course.

3.8.3 Withdrawal and Associated costs

3.8.3.1 Should the Athlete withdraw from the trip for any reason, including medical withdrawals, they agree to reimburse SAQ for any non-refundable costs or penalties incurred up to the date of withdrawal.

3.9 Travel extensions

3.9.1 If the Athlete wishes to extend their travel beyond the intended return date with the team for personal reasons, the Athlete must send in an official request to the High Performance Team. This will be subject to approval by the Technical Director and the National Head Coach.

3.9.2 If approval is granted, SAQ shall not be responsible for:

3.9.2.1 The Athlete from the time that the Athlete parts ways with the Team. The time shall be determined from when the Athlete signs the early dismissal form.

3.9.2.2 Changing flight itinerary and associated costs (e.g. accommodation, change fee, admin fee, transport etc.). The Athlete shall arrange their own extension with the travel agent or airline and update SAQ of the final itinerary.

3.9.2.3 Submission of travel claims outside of the intended travel period. The Athlete shall purchase their own travel insurance for the extended period.

3.10 Athlete's Image Rights

3.10.1 The Athlete unconditionally agrees to give SAQ the right to use and / or deal with his / her Athlete's Image Rights if they apply.

3.10.2 In the event of any infringement, passing off or other unauthorised use of the Athlete's Image Rights, the Athlete unconditionally allows SAQ to take all reasonable measures it deems necessary in its absolute discretion for the protection and defence of the Athlete's Image Rights. The Athlete shall not be made liable for any costs and expenditure associated with the protection and defence of the Athlete's Image Rights.

3.11 Use of Sponsor Distributed Products

The Athlete undertakes to use sponsor distributed products during the agreement period unless the said products can be shown to specifically interfere with his / her sporting performance or their official duties.

3.12 Collection and Use of Athlete's Data

The Athlete unconditionally consents to SAQ's collection, use and retention of the Athlete's personal data for the following purposes: -

3.12.1 Ensuring and verifying the Athlete's compliance with the terms of this Agreement;

3.12.2 Performance of SAQ's obligations under this Agreement;

3.12.3 Exercise of SAQ's rights under this Agreement;

3.12.4 Disciplinary proceedings against the Athlete or other persons;

3.12.5 Historical and statistical records; and

3.12.6 All other reasonable purposes for the discharge of SAQ's administrative and management functions.

Collectively the "**Purposes**".

3.13 Disclosure of Athlete's Data

The Athlete unconditionally consents to SAQ's disclosure of the Athlete's personal data for the Purposes to the following persons or entities: -

3.13.1 International Olympic Committee ("**IOC**");

3.13.2 Organising committee of the Competition;

3.13.3 Federation Internationale De Natation ("**FINA**");

3.13.4 SNOC;

3.13.5 WADA;

3.13.6 ADS;

3.13.7 Sports Singapore;

3.13.8 Sponsors;

3.13.9 Insurers; and

3.13.10 All other entities or persons that SAQ deem it necessary to have access to the data in order to achieve the Purposes.

4 Breach Of This Agreement & Disciplinary Procedure

4.1 Indemnity

The Athlete unconditionally indemnifies and holds SAQ harmless from and against all claims, suits, actions or liabilities whatsoever arising from: -

- (a) the Athlete's breach of any of the Clauses in this Agreement; or
- (b) SAQ's breach of any Agreement with other parties where the breach was caused by the Athlete.

4.2 Forbearance by the Athlete

The Athlete unconditionally accepts that his / her participation in the Competition is an exercise of his / her free will and the Athlete unconditionally agrees not to look towards SAQ or commence any action or legal proceedings or make any claim against SAQ for any matter whatsoever.

4.3 Disciplinary Procedure & Breach of Obligations

4.3.1 The SAQ disciplinary committee shall have the right to investigate any complaints about the Athlete's behavior.

4.3.2 If the Athlete becomes the subject of any investigation by the SAQ disciplinary committee, the Athlete shall have an opportunity to meet with the SAQ disciplinary committee to discuss and understand the allegations being made against the Athlete, present his evidence and answer the allegations made against the Athlete in accordance with SAQ procedures on disciplinary measures.

4.3.3 If the Athlete is found guilty of a breach of this Agreement, the SAQ Disciplinary Committee shall have the sole authority and discretion to determine the penalty to be imposed on the Athlete and each complaint shall be dealt with on a case by case basis.

4.3.4 The SAQ Disciplinary Committee shall have the power in its absolute discretion for incidents arising during the agreement period to: -

- (a) Terminate the Athlete's membership with the Team preparing for the Competition;
- (b) Exclude the Athlete from current and future competitions; and

- (c) Impose financial penalties on the Athlete relative to SAQ's financial or other support provided to the Athlete.

5. CONFIDENTIALITY

- 5.1 The Athlete shall not disclose or communicate to any person or use or exploit for any purposes: -
 - (a) The provisions of this Agreement; and
 - (b) All confidential, non-public or proprietary information, including, without limitation, trade secrets, all financial, marketing and technical information, ideas, concepts, know-how, technology, process and knowledge (the "**Confidential Information**") entrusted to him / her, obtained in the ordinary course of events or which has come into his / her possession.
- 5.2 In the event that the Athlete has to disclose or communicate to any person or use or exploit for any purposes, the provisions of this Agreement and / or any Confidential Information, he / she must seek prior written approval from SAQ.

6. PROTECTION OF INTELLECTUAL PROPERTY RIGHTS

- 6.1 The Athlete unconditionally accepts that SAQ is the legal and beneficial owner of all SAQ's Intellectual Property Rights including all marks and logos associated with SAQ and partner sponsors and unconditionally undertakes not to do anything, cause to be done anything in any manner whatsoever, to cause SAQ's rights to its intellectual property to be affected, compromised, diminished or lost.
- 6.2 The Athlete acknowledges and unconditionally accepts that he / she shall not be entitled to any trade secrets, patents, copyrights, trademarks, service marks, know-how, moral rights and similar rights of any type (the "**Intellectual Property Rights**") under the laws of any governmental authority, domestic or foreign, including all applications, registrations and rights to apply for the same, in the photographs and videos featuring the Athlete made, filmed or otherwise produced by Sponsors during their exploitation of the sponsorship benefits, including Sponsor's corporate functions, events publicity and advertising activities, photo-shoots, video-sessions and shooting of media commercials.
- 6.3 The Athlete agrees to render to SAQ the fullest extent of cooperation reasonable for the prevention of ambush marketing activities.

7. GENERAL

- 7.1 Entire Agreement: This Agreement and the documents referred to herein are in substitution for all previous agreements between the parties hereto and now contain the whole agreement between the parties relating to the subject matter of this Agreement.
- 7.2 Variation to be in writing: No amendment or variation of this Agreement shall be effective unless in writing and signed by or on behalf of each of the parties hereto.

- 7.3 No waiver: Knowledge or acquiescence by SAQ of, or in, any breach of any of the provisions of this Agreement shall not operate as, or be deemed to be a waiver of such provisions and notwithstanding such knowledge or acquiescence, SAQ shall remain entitled to exercise its rights and remedies under this Agreement, and at law, and to require strict performance of all of the provisions of this Agreement.
- 7.4 Assignment: The Athlete shall not assign or transfer any of the Athlete's rights and obligations arising under this Agreement except with the prior written consent of SAQ. SAQ shall have the right to assign or transfer any of its rights and obligations under this Agreement at its sole discretion.
- 7.5 Disputes, Governing Law & Jurisdiction: The governing law of this Agreement shall be the laws of Singapore. Any dispute which may arise between the parties concerning this Agreement shall be determined by the Singapore Courts and the parties hereby submit to the exclusive jurisdiction of the Singapore Courts for such purpose.
- 7.6 Contracts (Rights of Third Parties) Act: The Contracts (Rights of Third Parties) Act (Cap. 53B) shall not under any circumstances apply to this Agreement and any person who is not a party to this Agreement (whether or not such person shall be named, referred to, or otherwise identified, or form part of a class of persons so named, referred to or identified, in this Agreement) shall have no right whatsoever under the Contracts (Rights of Third Parties) Act (Cap. 53B) to enforce this Agreement or any of their provisions

IN WITNESS WHEREOF the parties have set their hands on the date above first written.

***Signed by the Athlete**

Name of Athlete : _____

NRIC No. (Last 4 characters) : _____

Signature : _____

***Signed by the Parent
(Parent / Guardian to sign below if Athlete
is below 18 years old)**

Name of Parent : _____

NRIC No. (Last 4 characters) : _____

Signature : _____

***Representing the Singapore Aquatics**

Name : _____

Designation
(President / Vice President /
Executive Director) : _____

Signature : _____

SAQ ATHLETE CODE OF CONDUCT

1. To uphold the good name of the Republic of Singapore and the SAQ, observe exemplary behaviour and show consideration for others at all times.
2. The Singapore Contingent is a FAMILY, mix freely and at all times display solidarity with their teammates.
3. Wear the provided kit, including team training suit and team cap (unless a professional signed contract for paid sponsorship for this specific training and racing apparel is in place as per section 3.7 in the Athlete Agreement) and be punctual for all appointments, competitions, meals and social functions.
4. Participants shall conduct themselves so as to obtain and maintain the best possible mental, physical fitness and health, to perform to the highest possible standard at the competition and carry out their duties to the team to the best of their abilities.
5. Participants must always consider and respect the interests of other Team Members and must not comment or behave in a way which, in SAQ's opinion, may be damaging, humiliating or defamatory to the team, a team member or any other team or competitor.
6. To comply with all sponsorship guidelines as determined by the relevant authority.
7. Be familiar with the competition programme and be present at the competition venue well ahead of the start of the event/match.
8. Unless certified medically unfit by a doctor, Participants are to participate in all assignments required by the national head coach to the best of their abilities.
9. Participants shall travel to and depart from the Games accommodation on the dates and in the manner determined or approved by SAQ.
 - Participants may be allowed to leave in a different manner from pending the prior approval of the Head Coach of the event.
 - Participants who are allowed leave must sign a release form that has to be endorsed by the Team Manager.
 - Participants who are granted leave will then be responsible for their own travel arrangements (including all additional costs).
10. Participants must not consume any kind of alcohol, drugs and medication without the prior consent of the doctor.

11. Participants shall not at any time be convicted of, or charged with, any serious offence involving violence, alcohol or drugs, any sex offence, any offence relating to any gambling activities on sport, or any offence which is punishable by law.
12. At no time must any athlete argue with referees, umpires, judges, opponents or officials. Sportsmanship should prevail.
13. Participant must not destroy, misuse or keep any property not belonging to him / her. Taking of souvenir items such as towels, key chains, ash trays, etc from the hotel, venues and other places are strictly prohibited.
14. There shall be no littering at all times.
15. Observe personal cleanliness and refrain from using foul language.
16. Each individual must be responsible for his / her personal luggage and other belongings. Luggage should be kept within the maximum allowable weight (23kg only).
17. Take good care of your passport and valuables. Ensure that they are kept in a safe place at all times. Do not bring valuables such as costume jewelry. The SAQ will not be responsible for any loss of valuables and personal property.
18. No alcoholic drinks are to be purchased at all times.
19. Smoking, gambling and drinking of alcohol are strictly prohibited at all times.
20. All requests from the media must be directed to the National Team Head Coach and Team Manager. The National Head Coach and Team Manager will ensure that they do not harass or distract Athlete before he / she is due to compete.
21. All issues pertaining to competition preparation should be escalated to the National Team Head Coach and Team Manager.
22. All cases of misconduct shall be dealt with by the SAQ Disciplinary Committee appointed by the Executive Committee.
 - (a) Any athlete that misbehaves and engages in behavior not acceptable within the athlete code of conduct, will be sent home at their own expense. SAQ will not be responsible or liable for anything that may happen on the return home.

I acknowledge and agree to abide by the SAQ Athlete code of conduct during the period of agreement which shall commence upon my selection as a member of the Team and end as I am formally discharged from the 2026 Junior Pan Pacific Championships team.

***Signed by the Athlete**

Name of Athlete : _____

NRIC No. (Last 4 digits) : _____

Signature : _____

Date : _____

***Signed by the Parent
(Parent / Guardian to sign if Athlete
is below 18 years old)**

Name of Parent : _____

NRIC No. (Last 4 digits) : _____

Signature : _____



ANNEX B

PRE-COMPETITION MEDICAL / HEALTH DECLARATION FORM

Competition: 2026 Junior Pan Pacific Championships

Dates:

Venue:

Please place a tick ✓ in the appropriate box.

1. Are you currently under any medical treatment?

YES NO

If so, kindly specify the nature of the treatment:

2. Are you currently taking any medication and / or herbal substances?

YES NO

If so, kindly specify the medication / herbal substances taken and the frequency and duration which you will be taking them:

3. Any food / drug allergy?

YES NO

NAME: _____

CLUB : _____

NRIC : _____(Last 4 digits)

SIGNATURE: _____

DATE: _____